



Emirates

European Hospital

Project Management

Milestones

Phase I

Development and Setup

Time Frame 1-2 months

- ✓ Conduct Feasibility Study
- ✓ Develop Business Plan
- ✓ Develop the financial projections
- ✓ Preliminary staffing plan

Phase I

SCOPE OF WORK

- * Conduct a Feasibility Study to validate hospital project
- * Develop the associated Business Plan and related Financial Projections

DELIVERABLES

- * **Feasibility Study** *serves to validate the proposed hospital project's operational and financial feasibility from a strategic perspective.*

Phase I

Business Plan gleams information from the feasibility study to develop the proposed hospital's framework and a preliminary operational plan. Also serves as a prospectus grade document.

- * Hospital size
- * Scope and breadth of hospital service
- * Preliminary employee and medical staff plan
- * Asses the project operational costs and external service suppliers
- * Develop future strategic objectives and marketing strategies
- * 5 year financial projections including opening financial statements of operation, balance sheet, and cash flow statement.

Phase II

PROJECT MANAGEMENT

CONSULTING TIME FRAME: 3-6 MONTHS

- ✓ Operating procedures Development
- ✓ Equipment planning
- ✓ Development of bylaws for the board and medical staff
- ✓ Establish governance structure

Phase II

Deliverables

- * **Detail Room Program:** works with architects to assure each room is appropriately equipped with medical gases, electrical needs and other necessities for both clinical and diagnostic areas.
- * **Equipment Plan:** will develop the list of clinical equipment, supplies and furniture necessary to open the hospital to be approved by the Board of Directors.
- * **HIT Plan:** will develop the implementation plan for selected HIT system, as well as, evaluate the leasing and/or purchase of hardware and software relevant to the project.
- * **By laws for the Hospital Board and Medical Staff: Hospital Governance** will conform to Accreditation standards as well as develop a system that can be audited to ensure transparency in all transactions.
- * **General Hospital Organization**(“Hierarchy of Control):To be approved by the Board of Directors.

Phase III

Pre operation and commissioning

Time frame: 3-6 months

- * Staffing core operating team
- * General staffing and recruitment
- * Implement operating policies and procedures
- * Implement process design and protocol
- * Equipment procurement and installation
- * Establish financial controls and measures
- * Hospital Commissioning

Phase III

Scope of work

- * Placement of CEO and staffing of the core operating team
- * Recruitment of physicians and general staff
- * Implement operating policies and procedures
- * Implement process design and protocol
- * Equipment planning, procurement, installation and training
- * Implementation the Health Information Technology (HIT)
- * Develop and implement methods of procurement
- * Establish financial controls and measures
- * Hospital commissioning

Phase III

DELIVERABLES

- * Operating Plan and Procedures**
- * Employee Policies and Procedures**
- * Job Descriptions, Employee handbooks, and Salary/Benefit Structures**
- * Medical Equipment Planning, Procurement, Installation and Training Plan**

Phase 4

Operations

Time frame: 5 – 10 years

- * Turnkey executive management and control of daily business operations
- * Implement international mode of clinical procedures and medical care
- * Implement quality improvement and patient safety framework
- * Implement Atlas's best practice financial and operations management
- * Recruitment, training and retention of physicians, nurses and hospital staff
- * Selection/implementation of HIT System

Phase IV

SCOPE OF WORK

- * Turnkey executive management
- * Management and control of daily business operations
- * Recruitment, training and retention of physicians, nurses and hospital staff
- * Implement international mode of clinical procedures and medical care
- * Implement quality improvement and patient safety framework
- * Implement Atlas's best practice financial and operations management service

Phase IV

DELIVERABLES

- * **Clinical Practice and Medical Care Model**
- * **Framework for Quality and Patient Safety Programs**
- * **Financial and Operation Management Services Plan**
- * **Hospital performance benchmark data**
- * **Marketing and Branding Implementation Plan**
- * **Monthly Reports:** *formal monthly reports prepared for Hospital Board and investors. Reports include comparison against budget, variance analysis and benchmarks*